COMFORT GLOVES BERHAD
Registration No.: 193701000006 (852-D)
(Incorporated in Malaysia)

MINUTES OF THE 85TH ANNUAL GENERAL MEETING OF THE COMPANY HELD AT FLEMINGTON HOTEL (HALL : M1 (GROUND FLOOR)) OF 1, JALAN SAMANEA SAMAN, 34000 TAIPING, PERAK, MALAYSIA ON MONDAY, 25 MAY 2026 AT 9.00 A.M.

Present	:	Tan Sri Dato' Lau Eng Guang	Executive Chairman
	:	Lau Joo Yong	Executive Director cum Group Chief Executive officer
	:	Lau Joo Pern	Executive Director
	:	Khoo Chie Yuan	Independent Non-Executive Director
	:	Chu Nyet Kim	Independent Non-Executive Director
	:	Datuk Amnah binti Ibrahim	Independent Non-Executive Director
In attendance & by Invitation	:	as per the Attendance List	

1. CHAIRMAN

On behalf of the Board, Tan Sri Dato' Lau Eng Guang ("**Chairman**"), the Chairman of the 85th Annual General Meeting ("**AGM**" or the "**Meeting**"), welcomed all the attendees.

The Chairman then introduced the Board members, the Management team, and the Company Secretary to the shareholders.

2. QUORUM

Upon confirming the requisite quorum was present for commencement of the meeting, the Chairman called the meeting to order at 9.00 a.m.

3. NOTICE OF MEETING

There being no objection, the notice convening the meeting, which had been circulated earlier to all members of the Company and duly advertised in the newspaper within the statutory period, was proposed to be taken as read by the Chairman and seconded by a member.

4. AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025

The Audited Financial Statements for the financial year ended 31 December 2025, together with the reports of the Directors and Auditors, which had been circulated to all the members of the Company within the statutory period, were tabled before the meeting.

5. RESOLUTION 1: TO APPROVE THE PAYMENT OF DIRECTORS' FEES OF RM321,875.00 IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2025

The Chairman informed that the Board had proposed the payment of Directors' fees of RM321,875.00 in respect of the financial year ended 31 December 2025.

6. RESOLUTION 2: TO APPROVE THE PAYMENT OF DIRECTORS' BENEFITS (EXCLUDING DIRECTORS' FEES) TO NON-EXECUTIVE DIRECTORS UP TO AN AMOUNT OF RM102,000 FROM THE 85th AGM UNTIL THE NEXT AGM OF THE COMPANY

The Chairman informed that the Board had proposed the payment of Directors' benefits (excluding directors' fees) to non-executive directors up to an amount of RM102,000 from the 85th AGM until the next AGM of the Company.

7. RESOLUTION 3: TO RE-ELECT TAN SRI DATO' LAU ENG GUANG, WHO RETIRES IN ACCORDANCE WITH ARTICLE 18.4(A) OF THE COMPANY'S CONSTITUTION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-ELECTION

As this motion concerns the Chairman, the Chair was passed to the Company Secretary to inform the meeting that Tan Sri Dato' Lau Eng Guang, who retires pursuant to Article 18.4(a) of the Company's Constitution, as Director of the company, being eligible, has offered himself for re-election.

8. RESOLUTION 4: TO RE-ELECT DATUK AMNAH BINTI IBRAHIM, WHO RETIRES IN ACCORDANCE WITH ARTICLE 18.4(A) OF THE COMPANY'S CONSTITUTION AND BEING ELIGIBLE, OFFERS HERSELF FOR RE-ELECTION

The Chairman informed the meeting that Datuk Amnah Binti Ibrahim, who retires pursuant to Article 18.4(a) of the Company's Constitution, as Director of the company, being eligible has offered herself for re-election.

9. RESOLUTION 5: TO RE-APPOINT MESSRS KPMG PLT AS AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2026 AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION

The Chairman informed the meeting that the Board of Directors proposed to re-appoint Messrs KPMG PLT as auditors of the company for the financial year ending 31 December 2026 and to authorise the directors to fix their remuneration.

10. RESOLUTION 6: AUTHORITY TO ALLOT AND ISSUE SHARES IN GENERAL PURSUANT TO SECTION 75 AND SECTION 76 OF THE COMPANIES ACT 2016

The Chairman informed the meeting that the Board had proposed to seek authority to allot and issue shares in general pursuant to sections 75 and 76 of the Companies Act 2016.

11. RESOLUTION 7: PROPOSED RENEWAL OF SHARE BUY-BACK AUTHORITY

The Chairman informed the meeting that the Board had proposed renewal of share buy-back authority as per the notice of the meeting circulated.

12. ANY OTHER BUSINESS

The Chairman informed the meeting that no notice for other business had been received.

13. QUESTION AND ANSWER SESSION

A representative from the Minority Shareholder Watch Group raised the following questions:-

Q1. Ongoing geopolitical developments have contributed to volatility in raw material costs. How have these developments affected the Group's input costs and how has the Group managed the impact of such cost increases?

A1. The management explained that the volatility in raw material costs had affected the global supply chain generally. The Group had, where commercially practicable, passed on a portion of the increased costs to customers whilst continuing to negotiate with suppliers to obtain more competitive pricing and mitigate the impact of rising costs. It was further informed that a portion of the cost increase had been passed on to customers. The Management further informed that there had not been any significant changes in customer behaviour attributable to the increase in costs.

Q2. In relation to the inventory written down, what measures has the Group taken to salvage any usable stocks?

A2. The management explained that the Group would continue to assess the recoverability and usability of inventory and, where practicable, utilise or salvage usable stocks to minimise losses.

14. CONDUCT OF E-POLLING

Having dealt with all the items on the agenda, the Chairman invited the Company Secretary to brief the meeting on the polling procedures.

The Company Secretary informed the members that in line with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all resolutions tabled at the AGM were to be voted by poll.

The meeting was adjourned at 9:10 a.m. for 5 minutes to allow the members to cast their votes, followed by 10 minutes for the scrutineer to verify the poll results.

15. ANNOUNCEMENT OF RESULTS

Upon notification by the Scrutineer on the completion of verification of votes, the meeting resumed at 9.25 a.m. for the declaration of the results of the poll.

Boardroom Corporate Services Sdn Bhd verified and confirmed the polling results administered.

The Chairman announced that all the proposed resolutions were carried. (appended herewith as the "**Appendix A**").

16. CLOSURE

There being no further business, the meeting concluded at 9.30 a.m. with a vote of thanks to the Chair.

-SIGNED-

CHAIRMAN
17 Jun 2026

Appendix A

Polling Results

COMFORT GLOVES BERHAD
85th Annual General Meeting
Date/Time: 25/05/2026 9:00:00 AM
Flemington Hotel (Hall: M1 (Ground Floor)) 1, Jalan Samanea Saman, 34000 Taiping, Perak Malaysia

	FOR			AGAINST			TOTAL		
	NO. OF			NO. OF			NO. OF		
Ordinary Resolution	REC	SHARES	%	REC	SHARES	%	REC	SHARES	%
Ordinary Resolution 1: The payment of Directors' Fees.	33	173,424,790	97.2953	5	4,821,000	2.7047	38	178,245,790	100.0000
Ordinary Resolution 2: The payment of Directors' Benefits to Non-Executive Directors.	33	173,424,790	97.2953	5	4,821,000	2.7047	38	178,245,790	100.0000
Ordinary Resolution 3: The re-election of Tan Sri Dato' Lau Eng Guang as Director.	37	178,153,790	99.9433	2	101,000	0.0567	39	178,254,790	100.0000
Ordinary Resolution 4: The re-election of Datuk Amnah Binti Ibrahim as Director.	37	178,153,790	99.9433	2	101,000	0.0567	39	178,254,790	100.0000
Ordinary Resolution 5: The re-appointment of Messrs KPMG PLT as Auditors of the Company for the financial year ending 31 December 2026 and to authorise the Directors to fix their remuneration.	36	173,453,790	97.3067	3	4,801,000	2.6933	39	178,254,790	100.0000
Ordinary Resolution 6: Authority to Allot and Issue Shares.	37	178,153,790	99.9433	2	101,000	0.0567	39	178,254,790	100.0000
Ordinary Resolution 7: Proposed Renewal of Share Buy Back Authority.	36	177,102,690	99.3537	3	1,152,100	0.6463	39	178,254,790	100.0000

Boardroom Corporate Services Sdn Bhd
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